





Conducting a Migrant Education Program (MEP) Local Comprehensive Needs Assessment (LCNA)

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April 2022

(Revised August 2023)

Assistance and Contact Information

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(Revised August 2023)

Acronyms and Abbreviations Used in the LCNA

ADE	Arizona Department of Education
CNA	Comprehensive Needs Assessment
EL	English Learner
ESEA	Elementary and Secondary Education Act of 1965
ESSA	Every Student Succeeds Act of 2015
LCNA	Local Comprehensive Needs Assessment
LEA	Local Education Agency
LCNAC	Local Needs Assessment Committee
MEP	Migrant Education Program
OME	Office of Migrant Education (U.S. Department of Education)
PFS	Priority for Services
QAD	Qualifying Arrival Date
SDP	Service Delivery Plan
SEA	State Education Agency

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ARIZONA MIGRANT EDUCATION PROGRAM LOCAL NEEDS ASSESSMENT TOOLKIT

What is the Purpose of the LCNA Toolkit?

The purpose of the Arizona Department of Education (ADE) Migrant Education Program (MEP) *Local Comprehensive Needs Assessment (LCNA) Toolkit* is to provide local program staff with guidance and resources to assess the needs of migratory students as required by Federal regulations (see Section 2). This assessment takes into account what has been done in the past and identifies continuing needs and priorities. In addition, it proposes successful solutions that can be incorporated to move the MEP closer to achieving Federal program and State performance goals.

The State Comprehensive Needs Assessment (CNA) and LCNA is part of the U.S. Department of Education Office of Migrant Education's (OMEs) Continuous Improvement Cycle, as depicted in the figure to the right. In this cycle, each step in developing a program: assessing needs, identifying strategies, implementing them, and evaluating the results, builds on the previous activity and informs the subsequent activity. The CNA identified needs statewide (see Appendix B for a summary of the statewide needs identified in the most recent Arizona CNA [2021]) The LCNA provides an opportunity to review local data on migratory students, identify needs, and propose research-based solutions to meet those needs.



The LCNA process presented in this *Toolkit* <u>can be adapted</u> to the resources and organizational structures in specific local settings. LCNA results can be used to inform MEP applications, MEP services, and ways to improve services to migratory students and their families. LCNA results can be used to help inform the LCNA Action Plan found in Appendix A (Tool 3-1) as well as guide local MEP decisionmakers who work with staff and parents to develop materials and resources to support migratory students' academic instruction as well as the delivery of supportive services. LCNA results should serve as the foundation for all decisions about services, resource allocation, and staff and parent development.

This *Toolkit* provides a blueprint for local MEP staff to create a LCNA for their site. It helps staff make decisions about which students to target for particular migrant programs and services, and provides advice about how to conduct the LCNA, how to analyze needs assessment data,

and how to use the results to plan services. Key to the LCNA process is making the connection between the LCNA results and the local delivery of MEP services.

The use of this *Toolkit* and the development of the LCNA should provide the opportunity for local sites to clearly see where other funding sources are already in place to meet the unique needs of migratory students and where the local sites need to use MEP funds to supplement existing services and/or provide additional services.

Through local education agencies (LEAs), the MEP helps children and youth by providing <u>supplementary services</u> beyond those provided in schools. MEP funds are the *"funds of last resort"* and should <u>never</u> be used to provide services to all students. Services provided by the LEA or MEP-funded staff should be in alignment with the activities outlined in the State Migrant Education Program Service Delivery Plan. As illustrated below, Title I-C funds are to provide supplementary services for migratory students. They cannot be used to supplant programs or services provided to all students (migratory students included) funded by state, district, and other Federal funds.





Three main documents inform and guide MEPs and their service delivery. They are the:

- Elementary and Secondary Education Act (ESEA), Section 1306, Comprehensive needs assessment and service delivery plan; authorized activities (http://www2.ed.gov/policy/elsec/leg/esea02/pg8.html#sec1306)
- Code of Federal Regulations, Title 34, 200.83, Responsibilities of SEAs to implement projects through a comprehensive needs assessment and a comprehensive state plan for service delivery (<u>http://www.gpo.gov/fdsys/pkg/CFR-2011-title34-vol1/pdf/CFR-2011-title34-vol1/pdf/CFR-2011-title34-vol1.pdf</u>)
- Non-Regulatory Guidance: Education of Migrant Children under Title I, Part C of the Elementary and Secondary Education Act of 1965 (specifically Chapter IV – Comprehensive Needs Assessment and Service Delivery Plan) (<u>https://results-assets.s3.amazonaws.com/legislation/MEP%20Non%20Regulatory%20Guidance%20Mar ch%202017.docx</u>)

The ESEA was reauthorized by the Every Student Succeeds Act (ESSA) of 2015, the statute that authorizes the MEP in Title I, Part C. The ESEA requires that a state that receives funds to ensure that both the state <u>and "its local operating agencies</u> address the special educational needs of migratory children in accordance with a plan that", in part, (ESEA, Section 1306):

- Provides that migratory children will have an opportunity to meet the same challenging state academic content standards that all children are expected to meet (a)(1)(C) State applications for funds will include (ESEA, Section 1304)
- A description of the state's priorities for using funds and how those priorities connect with the needs assessment (b)(4)
- How the state will determine the amounts to be awarded to local operating agencies as subgrants (b)(5)

In addition, program regulations in 34 C.F.R. 200.83 state that a needs assessment (which is to be included in a state comprehensive plan) must identify and assess "the unique educational needs of migratory children that result from the children's migratory lifestyle" and other needs that must be met in order for migratory children to participate effectively in school (a)(2)(i, ii). The *Guidance* explains that an assessment plan should:

- Guide the overall design of the MEP on a statewide basis (p. 55, "IV. CNA and Service Delivery Plan [SDP]")
- Help local operating agencies and state education agencies (SEAs) prioritize needs of migratory children (p.55, "IV. CNA and SDP")
- Provide the basis for the SEA to subgrant MEP funds (p. 134, "XI. State Administration," "B. Subgranting," "B10. How does the SEA take into account the needs of migratory children in determining the amount of the subgrant?")

Arizona MEP Local Comprehensive Needs Assessment (LCNA) Toolkit

Guidance also explains that a needs assessment is *comprehensive* as long as it:

- Includes both needs identification and the assessment of potential solutions;
- Addresses all relevant <u>performance targets</u> established for migratory children (e.g., proficiency in reading and mathematics, graduation, reduction in the dropout rate, and any other program goal set for migratory children by the state)
- Identifies the needs of migratory children at a level that is useful for program design;
- Is conducted on a statewide basis, collecting data from appropriate <u>target groups</u> (e.g., parents, teachers, administrators) and examines need data disaggregated by key subgroups.

States must conduct a CNA in order to develop a comprehensive state SDP that addresses the special educational needs of migratory children. SEAs and local operating agencies are required to design and operate their programs based on a current CNA (34 CRF 200.83). Because the SDP is the basis for all uses of MEP funds in the state, the SEA and local operating agencies must jointly ensure that needs assessment procedures at the local level align with those at the state level. They also must jointly ensure that local projects focus on the unmet needs of migratory children with priority for services (PFS) before serving other migratory children.

Guidance states that local projects should use the best available data to design a program. The data should reflect either: (1) the migratory children who the agency served most recently, or (2) particularly for newly established projects, the migratory children who are likely to be served. Student demographic and assessment data are key data sources that agencies should use to construct a statewide or local profile of migratory children as compared to non-migratory children and/or other appropriate comparison groups. These data are particularly useful if they are disaggregated by PFS and grade level. Other data sources include assessment data from other school districts and support services needed by migratory students.

${f 3}$ Who Participates in the LCNA and When is it Conducted?

Local projects must conduct a LCNA that assesses the needs of migratory children who are served locally in accordance with the identified needs of the State CNA. The LCNA must occur prior to funding in preparation for a new program year. The LCNA helps the local project determine migratory student needs and develop a plan for delivering appropriate services based on migratory students' unique needs. This information is summarized in the MEP application for funds.

Information on the steps taken in conducting the LCNA, and tools needed to conduct an LCNA are found in this *Toolkit*. LCNAs take into account local student needs and the local student profile. The LCNA is an annual data gathering activity that involves district/school and MEP staff in the development, as well as parents, community members, and other stakeholders in conducting the LCNA through the Local Needs Assessment Committee (LNAC). The LNAC helps:

- ensure that the perspectives of the local project are included in the discussion;
- analyze existing data and help identify areas where additional data are needed;
- think strategically about the data;
- develop concerns relevant to the purpose of the MEP and identify root causes;
- review and analyze data;
- select and prioritize solutions that will address needs; and
- communicate the LCNA process and share input from other stakeholders and colleagues.

The LNAC can be as small as 3-4 people and as large as 8-10 people, depending on the size of the program. The LNAC should be led by the MEP Director/Coordinator, or his/her designee. LNAC members could include MEP coordinators, recruiters, data clerks, liaisons, and Parent Advisory Council (PAC) leaders (parents).

A general timeline will help the LNAC reflect on the activities of the LCNA, who is responsible to accomplish these tasks, and how long each task will take to complete. The timeline below provides general information on key LCNA tasks and the season in which they are typically conducted. A template for the local site timeline for use in planning is included in this *Toolkit* (Tool 1-1).

Fall Semester	Spring Semester	Summer
 Distribute LCNA surveys Meet to determine primary concerns and needs, and review existing LCNA data Collect and tally/analyze LCNA surveys and student profile data Meet to review LCNA survey results and 	 Meet to complete a local action plan aligned with the State SDP Get feedback on the local action plan and finalize Use LCNA results to inform the application and services provided to migratory students and families Submit the application (with LCNA results) to ADE 	 Provide summer services based on needs identified in the LCNA Meet to plan school year services based on the local action plan

Sample LCNA Timeline



Step 1 – Conduct Preliminary Work

Identify members of the LCNAC (3-10 members,	depending	on the size	of the projec	t)
using Tool 1-1				

Create a LCNA calendar using the template on Tool 1-1 that contains meeting dates, important timelines, and activities

Convene the LCNAC and identify who will assist in data collection, when the tools will be administered, and who is responsible for summarizing the results; and brainstorm primary concerns about migratory students using Tool 1-2

Disseminate Family Needs Assessment Surveys (Tool 1-3), Staff Needs Assessment Surveys (Tool 1-4), and Student (grades 9-12)/Out-of-School Youth (OSY) Needs Assessment Surveys (Tool 1-5)

Collect data from MIS2000 to include in the local MEP Student Profile

Step 2 – Gather, Analyze, and Summarize Data

□ Summarize needs assessment survey results using Tools 2-2, 2-3, and 2-4 if paper surveys are used (*otherwise download electronic survey responses*)

Prepare a data profile of migratory students (Tool 2-1) using most recent data

Convene the LCNAC to review survey results and the MEP Student Profile

Step 3 – Make MEP/Services Decisions

Convene the LCNAC to review and determine the connection between priority needs and possible evidence-based solutions

Action planning! Use the LCNA Strategy Implementation Plan (Tool 3-1) and the LCNA Action Plan (Tool 3-2) to inform services provided to migratory students and their families



Action Planning: Use the results of the LCNA to DESIGN and IMPLEMENT services to meet the needs of your migratory students!

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Tools are needed for all steps of the LCNA: the preliminary work; gathering, analyzing, and summarizing needs assessment data; and making data-driven decisions about appropriate programs and services to meet the identified needs of migratory students. The tools described below are found in Appendix A.



Tools for Step 1 – Conduct Preliminary Work

Tool	Description	Instructions
1-1: LCNA Planning Tool	Tool to assist with planning the LCNA. Contains a chart to document LCNAC members and a template for creating a LCNA timeline	Document LCNAC member names and roles in the MEP and create an annual timeline for the LCNA
1-2: LCNA Concerns Brainstorming Tool	Tool to use during the first LCNAC meeting to document primary concerns of migratory student needs prior to looking at needs assessment data	Brainstorm LCNAC members' primary concerns about migratory student needs related to reading, mathematics, school readiness, and high school graduation/services to OSY
1-3: LCNA MEP Family Needs Assessment Survey (English and Spanish)	Survey to determine parent and family member perceptions of child and parent/family needs. Note: This is not intended to be an individual needs assessment survey. The survey should be anonymous to determine project-wide trends and needs.	Distribute to a sample of parents and family members (50% of eligible families) in the fall. Collect surveys and tally results (or download survey results if an online survey is created). The survey can be modified by projects if items are not applicable to the project.
1-4: LCNA MEP Staff Needs Assessment Survey	Survey to determine MEP and non- MEP staff perceptions of student and parent/family needs	Distribute to all MEP and non-MEP staff knowledgeable about migratory student needs in the fall. Collect surveys and tally results (or download survey results if an online survey is created). The survey can be modified by projects if items are not applicable to the project.
1-5: LCNA MEP Student (Grades 9-12)/OSY Needs Assessment Survey	Survey to determine migratory student (grades 9-12) and OSY perceptions of their instructional and support needs. <i>Note: This is not</i> <i>intended to be an individual needs</i> <i>assessment survey. The survey should</i> <i>be anonymous to determine project-</i> <i>wide trends and needs.</i>	Distribute to a sample of migratory students in grades 9-12 and OSY (50% of eligible students/OSY) in the fall. Collect surveys and tally results (or download survey results if an online survey is created). The survey can be modified by projects if items are not applicable to the project.



Tools for Step 2 – Gather, Analyze, and Summarize Data

Tool	Description	Instructions
2-1: LCNA MEP Student	Local profile of migratory student	Use MIS2000 and other sources to
Profile	demographics, services, graduation	report data on migratory students for
	and dropout rates, and progress	the most recent performance period
	toward AzMERIT assessments.	(1-year period). Additional data
		elements can be added by projects.
2-2: LCNA Family Needs	Tool to tally responses from Family	Tally parent/family responses on the
Assessment Survey Tally	Needs Assessment Surveys*	Family Needs Assessment Survey
Sheet		indicating needs identified, determine
		priority need areas, and list
		comments/follow-up as needed
2-3: LCNA Staff Needs	Tool to tally the responses from Staff	Tally staff responses on the Staff
Assessment Survey Tally	Needs Assessment Surveys*	Needs Assessment Survey indicating
Sheet		needs identified, priority need areas,
		and list comments/follow-up as
		needed
2-4: LCNA Student (Grades 9-	Tool to tally the responses from	Tally student/OSY responses on the
12)/OSY Needs Assessment	Student (grades 9-12)/OSY Needs	Student/OSY Needs Assessment Survey
Survey Tally Sheet	Assessment Surveys*	indicating needs identified, priority
		need areas, and list comments/follow-
		up as needed

*It is recommended that the LCNA surveys be completed electronically for ease of completion and to reduce the time needed for tallying and recording results.

Tools for Step 3 – Make MEP/Services Decisions

Tool	Description	Instructions
3-1: LCNA Strategy	Local plan for implementing the	Use during LCNAC meetings to create a
Implementation Plan	Strategies in the Arizona SDP based	local plan for implementing the
	on the needs identified through the	Arizona MEP Strategies based on the
	LCNA	needs identified through the LCNA,
		resources needed to implement the
		strategies, timeline for
		implementation, person(s) responsible,
		and priority level for the local project
3-2: LCNA Action Plan	Action plan to identify possible	Use during LCNAC meetings to identify
	solutions to the priority needs	priority needs identified through the
	identified in the LCNA and plan for	LCNA, possible solutions to the needs,
	the implementation of the solutions	resources needed to implement the
		solutions, timeline for implementation,
		person(s) responsible, and priority
		level for the local project

Note: As part of the MEP monitoring, ADE will require Tool 2-1, Tools 2-2/2-3/2-4 (or their equivalent), and Tools 3-1/3-2 to be submitted.



- 1. Altschuld, J. W., & Witkin, B. R. (2000). *From Needs Assessment to Action: Transforming Needs Into Solution Strategies*. Thousand Oaks, CA: Sage Publications, Inc.
- 2. *Migrant Education Program Comprehensive Needs Assessment Toolkit*. (July 2018). Washington, DC: U.S. Department of Education, Office of Migrant Education. <u>https://results.ed.gov/cna-toolkit</u>
- Arizona Migrant Education Program Comprehensive Needs Assessment Final Report. (July 2021). Phoenix, AZ: Arizona Department of Education. <u>https://www.azed.gov/sites/default/files/2022/01/Arizona%20Comprehensive%20Needs%2</u> <u>OReport%202021.pdf</u>
- 4. *Arizona Migrant Education Program Service Delivery Plan Final Report*. (February 2022). Phoenix, AZ: Arizona Department of Education.
- Non-Regulatory Guidance for the Education of Migrant Children Under Title I, Part C of the Elementary and Secondary Education Act of 1965. (Select Chapters Updated March 2017). Washington, DC: U.S. Department of Education, Office of Migrant Education. Guidance specific to the CNA is found on pages 43-52. <u>https://results.ed.gov/legislation</u>



RESOURCES

Appendix A LCNA Tools

Tool 1-1 LCNA Planning Tool

Local Needs Assessment Committee (LCNAC) Members:

Name	MEP Role	School/Program

LCNA Timeline Template

Spring Semester	Summer
	Spring Semester

TOOL 1-2 LCNA CONCERNS BRAINSTORMING TOOL

Use this tool during LCNAC meetings to brainstorm your greatest concerns about migratory students in your project/region related to Arizona's four goal areas of English Language Arts (ELA)/Mathematics, School Readiness, High School Graduation/Services to Out-of-School Youth (OSY), and Non-Instructional Support Services. This activity should be completed prior to looking at the needs data collected through the LCNA.

Concerns
English Language Arts/Mathematics
We are concerned that
We are concerned that
We are concerned that
School Readiness
We are concerned that
We are concerned that
We are concerned that
Graduation and Services to OSY
We are concerned that
We are concerned that
We are concerned that

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Non-Instructional Support Services

We are concerned that...

We are concerned that...

We are concerned that...

TOOL 1-3 LCNA MIGRANT EDUCATION PROGRAM (MEP) FAMILY NEEDS ASSESSMENT SURVEY

	District:		Consortium:
	dy of the needs of migratory families. If you have mor		<u>r</u> below. The Migrant Education Program (MEP) is conducting an one child in the MEP, answer in general for all your
Grade	e(s) of children in my home (check all that apply): \Box		chool 🗌 K-3 🔲 4-5 🗌 6-8 🔲 9-12 nged child not attending school
1. V	Vhat types of instruction do your children need MOS	ST?	
	Reading instruction		Completing missing homework/assignments
	Writing instruction		English language instruction
	Mathematics instruction		Learning study skills
	Science instruction		Preparing preschoolers for kindergarten
	Other content area instruction		Life skills such as interview skills, budgeting, saving
	State test preparation		Help with completing high school classes
2. V	Vhat instructional services would MOST help your cl	hildre	
	Support for completing high school classes		Before or after school tutoring
	Migrant summer school Preschool services		Strategies for transitioning to a new school Support to stay in school
	Tutors visiting your home High school diploma equivalency programs		Opportunities after graduating from high school
	high school diploma equivalency programs		
3. V	Vhat support services do your children MOST need?		
	School supplies		Nutrition
	Counseling on high school credits/graduation		Transportation
	Counseling on options after high school		Finding preschool programs
	Health care (medical, mental, dental, vision)		Finding school/community resources
	Support for extracurricular activities		Translation and interpretation
4. W	/hat would MOST help you support your child's succ	ess i	n school?
	Educational materials at home		Preparing young children for school
	Meetings with teachers or tutors		
	Parent activities such as reading/math nights		
	Parenting education		
	Information about children's health issues		Family literacy/English language instruction
5	What other needs do you or your children hav	ve th	at are not included in this survey?

Arizona Local Comprehensive Needs Assessment (LCNA) Toolkit

Tool 1-3 LCNA Programa de Educación Migrante (MEP-inglés) Encuesta sobre las Necesidades Familiares

Distrito:

Consorcio:

El Programa de Educación Migrante (MEP-inglés) está llevando a cabo un estudio de las necesidades de las familias migrantes. Si usted tiene más de un hijo en el MEP, responda en general para todos sus hijos. Marque las respuestas de cada categoría que se necesitan más.

Grado(s) de los niños en mi hogar (marque todo el que aplique): 🗆 Pre-escolar 🗌 K-3 🗌 4-5 🗌 6-8 🗌 9-12

□ Pre-escolar □ K-3 □ 4-5 □ 6-8 □ 9-12 □ Jóven de 13 a 19 años fuera de la escuela

1. ż	1. ¿Qué instrucción necesitan más sus hijos?				
	Lectura		Completar tareas y deberes escolares		
	Escritura		Inglés		
	Matemáticas		Técnicas de estudios		
	Ciencia		Preparar niños preescolares para el kinder		
	Otras materias		Conocimientos prácticos como entrevistas, presupuestos, ahorros		
	Preparación para el examen estatal		Ayuda en completar clases de preparatoria		

2. ¿	2. ¿Cuáles tipos de servicios ayudarán más a sus hijos?				
	Completar las clases de la escuela secundaria		Tutoría antes o después de clases		
	Escuela migrante durante el verano		Estrategias para la transición a una nueva escuela		
	Servicios preescolares		Apoyo para permanecer en la escuela		
	Tutores visitando su casa		Oportunidades después de graduar de preparatoria		
	Preparación para el examen de GED (Equivalencia a	al dipl	oma de preparatoria)		

3. ż	3. ¿ Cuáles servicios de apoyo necesitan sus hijos?		
	Utiles escolares		Nutrición
	Consejería Secundaria (relacionada a crédito)		Transportación
	Orientación universitaria y profesional		Encontrar programas preescolares
	Cuidado de la salud, dental o visión		Encontrar recursos de la escuela y de la comunidad
	Apoyo a las actividades extracurriculares		Traducción e Interpretación

4. ċ	4. ¿Qué le ayudaría más a usted en apoyar a su hijo en tener éxito en la escuela?				
	Materiales educativos en el hogar		Preparar a los niños pequeños para la escuela		
	Reuniones con los profesores o tutores		Reuniones del Consejo Asesor de Padres Migrantes		
	Actividades de participación de los padres (por ejemplo, noches de actividades de lectura, etc.)		Ayudar a mi hijo con la lectura/ matemáticas en la casa		
	Programas educativos sobre la crianza		Ayudar a mi hijo con su tarea y deberes escolares		
	Información sobre temas de salud de los niños		Alfabetización familiar y la enseñanza de idiomas		

5. ¿Qué otras necesidades que no están incluidos en esta encuesta tienen usted o sus hijos?

TOOL 1-4 LCNA MIGRANT EDUCATION PROGRAM (MEP) STAFF NEEDS Assessment Survey

District:	Consortium:	
Position: MEP District Staff MEP Regional Sta	ff 🗌 Other:	

Directions:	Please check	the items that you have identified through observation or reviewing data that are needed
MOST to he	lp migratory child	ren succeed in school.

1. I know enough about the MEP to answer these questions with confidence. Untrue Hardly true Mostly true Totally true *NOTE: If you check "Untrue", do not complete the survey

 2. What types of supplemental instruction do migratory study

 Image: Provide the struction

 Image: Provide the struction</

	Freparing preschoolers for kindergarten
Other content area instruction	Life skills such as interview skills, budgeting, saving
AZMERIT test preparation	Options after high school
High school credit accrual	Other:

3. V	3. What supplemental instructional services would MOST help migratory students?				
	Support for completing high school classes		Extended-day tutoring		
	Migrant summer school		High school diploma equivalency programs		
	Preschool programs/school readiness		Dropout prevention programs		
	Home-based tutoring		Support for transitioning to a new school		
	Career/technical education programs				

4. V	4. What support services do migratory students need MOST?				
	Books/materials/supplies		Nutrition/meals		
	Secondary counseling (credits/graduation)		Transportation		
	Counseling on options after high school		Clothing		
	Health care (medical, mental, dental, vision)		Locating school/community resources		
	Support for extracurricular activities		Locating/enrolling in preschool		
	Translation and interpretation		Other:		

5. W	5. What professional development is needed MOST by MEP staff?				
	Program planning/evaluation		Reading/literacy strategies		
	Culturally-relevant instruction		Mathematics strategies		
	Student assessment		Involving parents in their child's education		
	Curriculum and instruction		ESL/diverse learner strategies		
	Identification and recruitment		Accessing school/community resources		
	Serving out-of-school youth (OSY)		School readiness		

6. V	6. What training is needed MOST by parents?		
	Postsecondary, career, workforce readiness		Early literacy skills
	How to help children with homework		Helping children with reading/mathematics
	Communicating with the school/teachers		Educational resources in the home
	Adolescent health/development		Parenting education
	Family literacy/English language development		Strategies to support education in the home
	Locating school/community resources		Parent involvement

7. What other needs have you observed that are not included in this survey?

Dis	strict:	Co	onsortium:
eck	c one box: I am a high school student e		d in school hrough age 21) not enrolled in school
rec	tions: Please check I the items that you ne	ed <u>M(</u>	DST from the Migrant Education Program below.
1. V	What types of instruction do you need MOST?		
	Reading instruction		Help with completing missing homework/assignments
	Writing instruction		Learning how to study for classes and exams
	Mathematics instruction		Financial instruction on budgeting or paying bills
	Science instruction		Learning about options after high school
	State test preparation		Improving English language skills
	Learning about paying for/enrolling in college		College preparation (AP classes, ACT/SAT)
	High school classes needed to graduate		None of the above
2 1			
<u>z. v</u>	What instruction services would MOST help you?		Carpor/tochnical education programs
	Support for completing high school classes Migrant summer school		Career/technical education programs High school diploma equivalency programs
	School day tutoring		Support for transitioning to a new school
	Before or after school tutoring		Dropout prevention programs
	Tutors visiting your home		None of the above
2 \	Vhat support services do you MOST need?		
	Books/materials/school supplies		Nutrition
	Counseling (high school credits/graduation)		Transportation
	Counseling about options after high school		Clothing
	Health care (medical, dental, vision)		Locating school resources
	Support for extracurricular activities		Locating community resources
	Assistance with mental health issues (e.g.,		Assistance with social health issues such as STDs, drugs,
	bullying, depression, counseling)		pregnancy, school safety
	Translation and interpretation		Water safety/swimming lessons
	First aid/CPR courses		School records transfer
	Access to computers/Internet		None of the above
	ell do you understand your graduation requirements are you that you will graduate from high schoo		□ Not at all □ Somewhat □ Very well □ Not Applical □ Not at all □ Somewhat □ Very sure □ Not Applica
at c	other needs do you have that are not addressed in	this su	irvey?

Arizona Local Comprehensive Needs Assessment (LCNA) Toolkit

	trito:		Consorcio:
ira	ue uno:	do en	una escuela
	 Soy un jóven de 13 a 19 año		
	-		
tru	icciones: Marque 🗹 los que necesitas MAS	del Pro	ograma de Educación Migrante.
1. ż	Qué instrucción necesita más?		
	Lectura		Completar tareas y deberes escolares
	Escritura		Aprender a estudiar para clases y exámenes
	Matemáticas		Instrucción financiera de presupuestos/pagos de facturas
	Ciencia		Aprender sobre las opciones después de la preparatoria
	Preparación para el examen estatal		Inglés
	Aprendiendo sobre pagar / inscribirse en la Universidad		Preparación para la Universidad (clases de AP, ACT/SAT)
	Los requisitos para graduar de "high school"		Ninguna de las anteriores
<u>2</u> . ż	Cuáles servicios serían más útiles para usted?	-	
	Completar las clases de la escuela secundaria		Programas para la carrera o carreras técnica
	Escuela migrante durante el verano		Programas de equivalencia al diploma de preparatoria
	Tutoría durante el día escolar		Estrategias para la transición a una nueva escuela
	Tutoría antes o después de clases		Apoyo para permanecer en la escuela
	Tutores visitando su casa		Ninguna de las anteriores
3. ż	Cuáles servicios de apoyo necesita más?		L /
	Libros-materiales educativos-útiles escolares		Nutrición
_	Consejería Secundaria (relacionada a crédito)		Transportación
_	Orientación universitaria y profesional		Ropa
	Cuidado de la salud, dental, o visión Apoyo a las actividades extracurriculares		Encontrar recursos de la escuela Encontrar recursos de la comunidad
	Ayuda con problemas de salud mental (por ejemplo,		Asistencia con temas de salud social (enfermedades de
	"bullying", depresión, orientación)		transmisión sexual, drogas, embarazo, seguridad en la escuela)
	Traducción e Interpretación		Lecciones de piscina/seguridad del agua
	Cursos de primeros auxilios y resucitación cardiopulmonar		Intercambio de archivos educativo
	Aceso a computadores/el internet		Ninguna de las anteriores
é ta	an bien entiende sus requisitos de graduación?] Para nada 🛛 Algo 🔲 Mucho 🔲 No aplica
é ta	an seguro está que se graduará de la preparatoria?	?] Para nada 🔲 Algo 🗌 Mucho 🗌 No aplica
			C I
e o	tro tipo de asistencia necesita que no se abordan o	en esta	a encuesta?

TOOL 2-1 LCNA MIGRANT EDUCATION PROGRAM (MEP) STUDENT PROFILE

Program

] Data from (Year):

	Data Element	Source	Statistic (#/%)	Priority Area (√)	Comments/ Follow-up
1	Total Number of Eligible Migratory Students (ages 0-21)				
2	Migratory Students Ages 0-2				
3	Migratory Students Ages 3-5 (not in kindergarten)				
4	Migratory Students in Grades K-5				
5	Migratory Students in Grades 6-8				
6	Migratory Students in Grades 9-12				
7	Migratory Out-of-School Youth (OSY)				
8	Migratory Students with Priority for Services (PFS)				
9	Migratory English Learners (EL)				
10	Migratory Students Eligible for Special Education				
4.4	Migratory Students with a Qualifying Arrival Date (QAD)				
11	within 12 months of the last day of the performance period				
12	Migratory Students Served during the Performance Period				
13	Instructional Services Received During the Performance Period				
14	Migratory Students Receiving Reading Instruction During the				
14	Performance Period (teacher or paraprofessional)				
15	Migratory Students Receiving Mathematics Instruction During				
13	the Performance Period (teacher or paraprofessional)				
16	Support Services Received During the Performance Period				
17	Counseling Services Received During the Performance Period				
18	Migratory Students Served during the Regular School Year				
19	PFS Migratory Students Served during the Regular School Year				
20	Migratory Students Served during the Summer				
21	PFS Migratory Students Served during the Summer				
22	Migratory Student Graduation Rate				
23	PFS Migratory Student Graduation Rate				
24	Migratory Student Dropout Rate				
25	PFS Migratory Student Dropout Rate				
26	Percent of Migratory Students in Grades 3-8 Scoring at Grade				
20	Level or Above on AASA ELA Assessments				
27	Percent of PFS Migratory Students in Grades 3-8 Scoring at				
	Grade Level or Above on AASA ELA Assessments				
28	Percent of Migratory Students in Grades 3-8 scoring at Grade				
_	Level or Above on AASA Mathematics Assessments				
29	Percent of PFS Migratory Students in Grades 3-8 Scoring at				
	Grade Level or Above on AASA Mathematics Assessments				
30	Percent of Migratory Students Scoring at Grade Level or Above				
	on AASA End-of-Course (EOC) English Assessments				
31	Percent of PFS Migratory Students Scoring at Grade Level or				
	Above on AASA EOC English Assessments Percent of Migratory Students Scoring at Grade Level or Above				
32	on the AASA EOC Math Assessments				
	Percent of PFS Migratory Students Scoring at Grade Level or				
33	Above on the AASA EOC Math Assessments				

TOOL 2-2 LCNA FAMILY NEEDS ASSESSMENT SURVEY TALLY SHEET

Program

Data from (Year):

Number of parents responding with **preschoolers**: Number of parents responding with children in **grades K-3**: Number of parents responding with children in **grades 4-5**: Number of parents responding with children in **grades 6-8**: Number of parents responding with children in **grades 9-12**:

Number of parents responding with HS-aged children not attending school?

	Number of Families	Priority	o , /r
Needs	Expressing Need	Area (v)	Comments/Follow-up
1. Supplemental Instruction Needs	1	1	
Reading instruction			
Writing instruction			
Mathematics instruction			
Science instruction			
Other content area instruction			
State test preparation			
Completing missing homework/assignments			
English language instruction			
Learning study skills			
Preparing preschoolers for kindergarten			
Life skills such as interview skills, budgeting, saving			
Help with completing high school classes			
2. Supplemental Instructional Services N	leeds		
Support for completing high school classes			
Migrant summer school			
Preschool services			
Tutors visiting your home			
High school diploma equivalency programs			
Before or after school tutoring			
Strategies for transitioning to a new school			
Support to stay in school			
Opportunities after graduating from high school			
3. Support Services Needs			
School supplies			
Counseling on high school credits/graduation			
Counseling on options after high school			
Health care (medical, mental, dental, vision)			
Support for extracurricular activities			
Nutrition			
Transportation			
Finding preschool programs			
Finding school/community resources			
Translation and interpretation			

Needs	Number of Families Expressing Need	Priority Area (√)	Comments/Follow-up
4. Parent/Family Needs			
Educational materials at home			
Meetings with teachers or tutors			
Parent activities such reading/math nights			
Parenting education			
Information about children's health issues			
Preparing young children for school			
Migrant Parent Advisory Council (PAC) meetings			
Helping my child with reading/math at home			
Helping my child with homework/assignments			
Family literacy/English language instruction			

5. Summary of other needs not included in the survey as indicated by parents/family members:

TOOL 2-3 LCNA STAFF NEEDS ASSESSMENT SURVEY TALLY SHEET

Program

Data from (Year):

Number of MEP district staff responding:	Types of "other" staff responding:
Number of MEP regional staff responding:	
Number of "other" staff responding:	

1. I know enough about the MEP to answer these questions with confidence						
# Responding "Untrue" # Responding "Hardly true" # Responding "Mostly true" # Responding "Totally true						

	Number of Staff	Priority	
Needs	Expressing Need	Area (√)	Comments/Follow-up
2. Supplemental Instruction Needs			
Reading instruction			
Writing instruction			
Mathematics instruction			
Science instruction			
Other content area instruction			
AZMERIT test preparation			
High school credit accrual			
Completing missing homework/assignments			
English language instruction			
Learning study skills			
Preparing preschoolers for kindergarten			
Life skills such as interview skills, budgeting, saving			
Options after high school			
Other			
3. Supplemental Instructional Services	Needs	•	
Support for completing high school classes			
Migrant summer school			
Preschool programs/school readiness			
Home-based tutoring			
Career/technical education programs			
Extended-day tutoring			
High school diploma equivalency programs			
Dropout prevention programs			
Support for transitioning to a new school			
4. Support Services Needs	·		
Books/materials/supplies			
Secondary counseling (credits/graduation)			
Counseling on options after high school			
Health care (medical, mental, dental, vision)			
Support for extracurricular activities			
Translation and interpretation			
Nutrition/meals			
Transportation			
Clothing			
Locating school/community resources			
Locating/enrolling in preschool			
Other:			

	Number of Staff	Deigeiter	
Needs	Expressing Need	Priority Area (V)	Comments/Follow-up
5. Professional Development Needs	Expressing receu	, a cu (v)	
Program planning/evaluation			
Culturally-relevant instruction			
Student assessment			
Curriculum and instruction			
Identification and recruitment			
Serving out-of-school youth (OSY)			
Reading/literacy strategies			
Mathematics strategies			
Involving parents in their child's education			
ESL/diverse learner strategies			
Accessing school/community resources			
School readiness			
6. Parent Training Needs			
Postsecondary, career, workforce readiness			
How to help children with homework			
Communicating with the school/teachers			
Adolescent health/development			
Family literacy/English language development			
Locating school/community resources			
Early literacy skills			
Helping children with reading/mathematics			
Educational resources in the home			
Parenting education			
Strategies to support education in the home			
Parent involvement			

7. Summary of needs observed by staff not covered in the survey:

TOOL 2-4 LCNA STUDENT (GRADES 9-12)/OUT-OF-SCHOOL YOUTH (OSY) NEEDS ASSESSMENT SURVEY TALLY SHEET

Program

Data from (Year):

Number of high school students responding: Number of high school-aged students (not enrolled in school) responding:

	Number of		
	Students/OSY	Priority	Comments/
Needs	Expressing Need	Area (V)	Follow-up
1. Supplemental Instruction Needs			
Reading instruction			
Writing instruction			
Mathematics instruction			
Science instruction			
State test preparation			
Learning about paying for/enrolling in college			
High school classes needed to graduate			
Help with completing missing homework/assignments			
Learning how to study for classes and exams			
Financial instruction on budgeting or paying bills			
Learning about options after high school			
Improving English language skills			
College preparation (AP classes, ACT/SAT)			
None of the above			
2. Supplemental Instructional Services Needs			
Support for completing high school classes			
Migrant summer school			
School day tutoring			
Before or after school tutoring			
Tutors visiting your home			
Career/technical education programs			
High school diploma equivalency programs			
Support for transitioning to a new school			
Dropout prevention programs			
None of the above			
3. Support Services Needs			
Books/materials/school supplies			
Counseling (high school credits/graduation)			
Counseling about options after high school			
Health care (medical, dental, vision)			
Support for extracurricular activities			
Assistance with mental health issues			
Translation and interpretation			
First aid/CPR courses			
Access to computers/Internet			
Nutrition			
Transportation			
Clothing			
Locating school resources			
Locating community resources			

Needs	Number of Students/OSY Expressing Need	Priority Area (V)	Comments/ Follow-up
Assistance with social health issues			
Water safety/swimming lessons			
School records transfer			
None of the above			

4. How well do you understand graduation requirements?							
Number	Number	Number					
Responding	Responding	Responding	Priority				
Somewhat	Very well	N/A	Area (√)	Comments/Follow-up			
	Number Responding	Number Number Responding Responding	NumberNumberNumberRespondingRespondingResponding	Number Number Number Responding Responding Responding Priority			

5. How sure are you that you will graduate from high school?							
Number	Number	Number	Number				
Responding	Responding	Responding	Responding	Priority			
Not at all	Somewhat	Very sure	N/A	Area (√)	Comments/Follow-up		

6. Summary of other needs identified by students/OSY:

TOOL 3-1 LCNA STRATEGY IMPLEMENTATION PLAN

The LCNA Strategy Implementation Plan will help you identify how you are going to implement the Strategies in the Arizona Migrant Education Program (MEP) Service Delivery Plan (SDP). Depending on the needs identified in the LCNA, check one of the priority boxes (low, medium, or high) after entering implementation activities based on needs identified during the LCNA, possible solution(s), resources needed, timelines, and person(s) responsible.

English Language Arts/ Mathematics	Implementation Activities			Dercon(c)	Priority Level		
Strategies in the Arizona SDP	Based on the needs identified in the LCNA)	Resources Needed	Timeline	Person(s) Responsible	L	Μ	н
Strategy 1-1a: Coordinate/provide targeted supplemental instructional services in ELA and math to identified migratory students.							
Strategy 1-1b: Coordinate/provide access to virtual and/or in-person instructional interventions and resources in ELA and math.							

School Readiness Strategies	Implementation Activities			Person(s)	Priority Leve		
in the Arizona SDP	(Based on the needs identified in the LCNA)	Resources Needed	Timeline	Responsible	L	М	н
Strategy 2-1: Coordinate/provide							
instructional services for migratory							
children ages 3-5 (not in							
kindergarten).							
Strategy 2-2: Coordinate/provide							
migratory preschool children and							
their families with educational							
materials and resources to support							
their language development (e.g.,							
school readiness backpacks,							
bilingual books, flash cards).							

Arizona MEP Local Comprehensive Needs Assessment (LCNA) Toolkit

Graduation/Services to OSY	Implementation Activities			Person(s)	Prio	Priority Level		
Strategies in the Arizona SDP	(Based on the needs identified in the LCNA)	Resources Needed	Timeline	Responsible		Μ	Η	
Strategy 3-1: Coordinate/								
provide opportunities for								
migratory high school students								
and OSY to learn about								
graduation requirements and								
college and career readiness								
opportunities.								
Strategy 3-2a: Coordinate/								
provide MEP instructional								
services for migratory high								
school students and OSY.								
Strategy 3-2b: Coordinate/								
provide credit accrual								
opportunities for migratory								
student in grades 9-12 and OSY								
(e.g., PASS, college classes).								

Non-Instructional Support Services	Implementation Activities			Person(s)	Prio	rity L	evel
Strategies in the Arizona SDP	/Decod on the people identified in the Recources Needed Limely		Timeline	Responsible	L	Μ	н
Strategy 4-1: Coordinate/							
provide training, technology							
literacy, tools, resources, and							
information for migratory							
parents about ways to support							
and advocate for their child(ren)							
(e.g., existing ELA and math							
instructional resources,							
strategies to support child							
development, school readiness,							
school enrollment, high school							
graduation requirements, college							
and career readiness).							
Strategy 4-2: Coordinate/							
provide support services during							
the regular term and summer							
that address the identified needs							
of migratory children and youth.							
Strategy 4-3: Coordinate/							
provide evidence-based							
professional development to							
migrant staff (e.g., ELA, math,							
ID&R, school readiness, allowable							
use of funds, needs of migratory							
families, high school graduation							
requirements, college and career							
readiness opportunities,							
engaging and serving OSY).							

TOOL 3-2 LCNA ACTION PLAN

The LCNA Action Plan will help you target the greatest needs identified through the LCNA. Depending on the availability of staff and other resources needed to provide services, as well as the availability of resources from other programs, check one of the priority boxes (low, medium, or high) after entering priority needs identified during the LCNA, possible solution(s), resources needed, timelines, and person(s) responsible.

Priority Need Identified				Person(s)	Prio	rity Le	evel
Through the LCNA	Possible Solution(s)	Resources Needed	Timeline	Responsible	L	Μ	Н
							1

Appendix B

Statewide Needs Identified in the 2021 Arizona CNA

Arizona MEP Local Comprehensive Needs Assessment (LCNA) Toolkit

LCNA Toolkit - Appendix B Statewide Needs Identified in the 2021 Arizona CNA

A state Migrant Education Program (MEP) Comprehensive Needs Assessment (CNA) is a <u>systematic</u> assessment and decision-making <u>process</u> that progresses through a defined series of phases to determine needs, examine their nature and causes, and set priorities for future action. The graphic below shows the recommended phases of the comprehensive needs assessment for state MEPs as presented in The *CNA Toolkit* (2018) produced by the U.S. Department of Education, Office of Migrant Education (OME).



Three-phase Model for the CNA

The CNA is used as a tool for decision-making to impact the operation of the MEP at all levels. It allows program administrators and program planners to target services to meet the needs of migratory children. The CNA process involves broad-based representation (e.g., state MEP staff, parents, community members, other stakeholders) in a participatory process to ensure that the unique needs of migratory students are identified. It provides <u>quantitative and qualitative data</u> to guide programming and policy decisions.

Upon completion of the statewide CNA process, a summary is included in a final CNA report that forms an action plan with educational solutions that inform the MEP SDP. The needs identified in the most recent Arizona MEP CNA (2021) can be found on the following pages. Needs are organized by the three goal areas of English Language Arts (ELA)/Mathematics, School Readiness, and High School Graduation and Services to Out-of-School Youth (OSY).

Goal Area 1: English Language Arts/Mathematics

Concern	Data Source	Need Indicator/ Need Statement	Possible Solution
1-1) We are concerned that PFS students are performing at a much lower level on state reading and math assessments than non-PFS students.	2019 AZMerit Test Results	Indicators 8% of PFS students are scoring proficient on the 2019 AZMerit ELA Assessment compared to 31% for non-PFS Migratory students. 13% of PFS students are scoring proficient on the 2019 AZMerit Math Assessment compared to 37% for non-PFS Migratory. Statement The percentage of PFS students scoring proficient on the AZMerit Assessment needs to increase by 23% in ELA and 24% in math.	 1-1a) Utilize and maintain a student profile tool. 1-1b) Implement a student intervention plan for each migratory PFS student identifying specific needs for ELA and/or math and ongoing data collection (e.g., district benchmarks, DIBELS, AZELLA, AZMERIT). 1-1c) Provide supplemental instructional services to identified PFS students (e.g., before/after- school tutoring, interventions, advocacy, Saturday school, summer school).
1-2) We are concerned that there are not enough resources available to support student learning in reading and math in a virtual environment.	Expert Committee Opinion	Indicator Educators on the CNA Committee expressed concern that migratory students are not receiving adequate instructional support in ELA or Math in a virtual learning environment based on direct observations. (No access to computers or internet) Statement The number of migratory students receiving adequate instructional support in a virtual learning environment in ELA or math needs to increase.	 1-2a) Utilize virtual interventions and online resources to provide direct instruction aligned to benchmarks (e.g., Zoom, online education platforms and software, free/paid online learning academies). 1-2b) Provide students with packets of instructional supplies, literature, materials, and school supplies. 1-2c) Provide mobile hotspots / computers to allow students to access the internet and virtual learning platforms from home.
1-3) We are concerned that there is an achievement gap in ELA and math between migratory and non-migratory students.	2019 AZMerit Test Results	Indicators19% of migratory students scoredproficient on the 2019 AZMerit ELAAssessment (42% non-migratory).25% of migratory students scoredproficient on AZMerit MathAssessment (44% non-migratory).StatementThe percentage of migratorystudents scoring proficient on theAZMerit needs to increase by 23%in ELA and 19% in math.	 1-3a) Create, utilize and maintain a student profile tool. 1-3b) Implement a student intervention plan for each migratory student identifying specific needs for ELA and/or math and ongoing data collection (e.g., district benchmarks, DIBELS, AZELLA, AZMERIT).
1-4) We are concerned that migratory parents feel their students are not receiving adequate instructional support in reading and math (especially in a virtual learning environment).	Parent Needs Survey	Indicators 48% of parents stated that their child(ren) needs help with Reading & Writing (ELA). 32% of parents stated that their child(ren) needs help with math. Statement The percentage of parents indicating their child(ren) needs help with ELA and math needs to decrease.	 1-4a) Utilize LNA parent surveys to collect information about parent concerns. 1-4b) Disseminate LNA parent survey results with migratory families (e.g., via social media, email, and virtual meetings). 1-4c) Provide parents/guardians with information and assistance in accessing existing instructional resources and support services (e.g., during recruitment, MPAC, SMPAC, recorded and virtual meetings). 1-4d) Maintain communication with students/parents to inform about academic performance and challenges of each student.

Concern	Data Source	Need Indicator/ Need Statement	Possible Solution
			 1-4e) Conduct home visits to deliver packets/supplies and have conversations with students and parents. 1-4f) Partner with higher learning institutions to provide educational opportunities for students (e.g., ASU, AWC, First Things First).

Goal Area 2: School Readiness

		Need Indicator/	
Concern	Data Source	Need Statement	Possible Solution
2-1) We are concerned that migratory children ages 3-5 are not receiving instructional and/or support services (e.g., center-based instruction, home-based instruction, medical, dental, nutrition, educational resources at home, books).	2019-20 CSPR Data Check Sheet 2020 Parent/ Family Needs Assessment Survey Results 2020 Staff Needs Assessment Results	Indicators14% of migratory studentsages 3-5 received instructionalservices.34% of migratory studentsages 3-5 received supportservices.40% of parents indicated aneed for health care; 38% forschool supplies.78% of staff indicated a needfor books/materials/supplies,69% for health, 56% fornutrition.StatementsThe percentage of migratorystudents ages 3-5 receivinginstructional services andsupport services needs toincrease.The percentage of parentsindicating a need for healthcare or school supplies needsto decrease.The percentage of staffindicating a need forbooks/materials/supplies,health, and nutrition needs todecrease.	 2-1a) Coordinate with Title 1-A to ensure that instructional services are provided to identified migratory students. 2-1b) Provide home-based or virtual instructional services (e.g., technology, instructional packets). 2-1c) Maintain direct communication with families regarding support services needed. 2-1d) Host parent events to disseminate information (e.g., health care, supplies, nutrition, dental, transportation). 2-1e) Hire staff (preschool teacher) to provide services to migratory children ages 3-5. 2-1f) Collaborate with other local/state agencies to provide services and information.
2-2) We are concerned that we do not provide parents with enough strategies to support their children's academic success and that they are not aware of resources, programs, and services for preschool-aged children.	2020 Parent & Family Needs Assessment Survey	 Indicators 92% of parents indicated a need for understanding child development. 77% of parents indicated a need for support preparing their child for school. 46% of parents indicated a need for support in finding/enrolling their child in preschool. 	 2-2a) Provide home-based and/or virtual training for parents on strategies to support child development, school readiness, and school enrollment. 2-2b) Provide information to parents about available community resources (e.g., agencies, educational partners, community programs). 2-2c) Survey families about their needs and inquire about additional services they need.

		Need Indicator/	
Concern	Data Source		Possible Solution
 Concern 2-3) We are concerned that some migratory children ages 3-5 lack social emotional, and/or academic preparedness for kindergarten. 2-4) We are concerned that migratory children ages 3-5 are not in school because districts/MEP lack sufficient staff to identify preschool-aged children who are not in school, and that existing staff are spread thin. 	Data Source Expert committee opinion	Need StatementStatementThe percentage of parentsindicating a need forunderstanding childdevelopment, preparing theirchild for school, andfinding/enrolling their child inpreschool needs to decrease.IndicatorThe NAC goal group indicatesa need for social, emotional,and/or academic supports thatwould prepare migratorychildren for kindergarten.StatementMigratory children will be betterprepared for kindergarten.IndicatorThe NAC goal group indicatesa need for additional staffing tosupport identification andrecruitment of migratorypreschool-aged children.StatementThere will be additional staff tosupport identification andrecruitment of migratorypreschool-aged children.	 2-3a) Provide home-based instructional services that support social emotional and academic preparedness for kindergarten. 2-3b) Collaborate with community agencies that provide services to preschool-aged children. 2-3c) Host parent events to disseminate information about relevant services available from community agencies. 2-4a) Collaborate with community partners to identify migratory children ages 3-5 (e.g., churches, CPLC, high schools). 2-4b) Disseminate information to parents about eligibility of, and services to, preschool-aged children. 2-4c) Increase/train staff dedicated to the identification and recruitment of preschool-aged children. 2-4d) Increase/train staff dedicated to the identification and recruitment of preschool-aged children. 2-4e) Provide transportation to preschool-aged children. 2-4f) Provide Professional Development (PD) to staff (migrant and non-migrant) about the needs of migratory families and the use of MEP funding to meet those needs.
2-5) We are concerned that some migratory children ages 3-5 need additional language support because English is not spoken in the home.	Expert committee opinion	Indicator The NAC goal group indicates a need for English language support for children in homes where English is not spoken such as English classes for parents and children, or other resources. Statement Migratory children and parents will receive English language support.	 2-5a) Provide families with training and support (in English or native language) in using technology to support language learning. 2-5b) Provide families with bilingual education materials (e.g., dictionaries, tablets). 2-5c) Disseminate information on the availability of virtual English language training and support (e.g., Migrant Literacy Net).

		Need Indicator/	
Concern	Data Source	Need Statement	Possible Solution
3-1) We are concerned that migratory students are not graduating at the same rate as their non-migratory peers.	2019-20 Graduation Rates	Indicator 68.5% of migratory PFS students graduated compared to 84.2% of non-migratory students. Statement The percentage of migratory PFS students graduating needs to improve by 15.7%.	 3-1a) Meet with school counselors to provide ongoing monitoring and graduation requirements (e.g., provide online learning, PASS, credit accrual/recovery, student leadership academies and summer school). 3-1b) Provide workshops for parents/students on graduation requirements and graduation/post-secondary opportunities for high school students and/or OSY.
3-2) We are concerned that migratory high school students and OSY are not receiving instructional and support services to meet their educational needs (e.g., literacy skills, materials, counseling, social and emotional support).	2018-19 State Assessment Data	Indicators 11% of migratory 9th grade students earned a proficiency or higher rating on the 2018-2019 state ELA assessment (11% - 10th grade; 9% - 11th grade), compared to 34% of non- migratory 9th graders (31% - 10th graders; 31% - 11th graders). 21% of migratory 9th grade students earned a proficiency or higher rating on the 2018-2019 state math assessment (17% - 10th grade; 18% - 11th grade), compared to 46% of non- migratory 9th graders (36% - 10th graders; 42% - 11th graders). Statement The percentage of migratory high school students earning a proficiency or higher rating on the state assessments in ELA and math needs to increase.	 3-2a) Increase support to ensure students are on track for graduation (e.g., migrant staff, extended day classes, tutoring, technical support). 3-2b) Collaborate/provide instructional and emotional support services (e.g., partnering with community health services, school supplies, community resources).
3-3) We are concerned that we are not adequately serving identified OSY.	2019-20 CSPR Data Check Sheet	Indicator In 2019-20, there were 409 total eligible OSY and only 14% were served. Statement The percentage of OSY served needs to increase.	 3-3a) Provide Professional Development for MEP staff regarding strategies for identifying, engaging, and serving OSY. 3-3b) Collaborate with local employers of qualifying industries, other LEAs, agricultural associations, and community agencies to identify and recruit OSY (e.g., DES, AZ@Work, WIC). 3-3c) Provide instructional and support services to OSY to address their immediate needs, and to help with building rapport with OSY (e.g., GOSOSY materials, PASS, COVID kit, Hygiene Kits, supplies, educational materials).
3-4) We are concerned that the current number of community partnerships can limit the support/resources that are available to	Staff Needs Surveys Expert committee opinion	Indicators 51% of staff indicated that parents needed training on community resources. The NAC goal area group reports that the current amount of community partnerships is not sufficient.	 3-4a) Collaborate with local community agencies and other programs to form new partnerships to address the needs of OSY students (e.g., Parent Advisory Council [PAC] meetings, field recruitment, McKinney-Vento). 3-4b) Develop and disseminate a quarterly newsletter of

Goal Area 3: High School Graduation/Services to OSY

Concern	Data Source	Need Indicator/ Need Statement	Possible Solution
our migratory students and OSY.		Statement The percentage of parents receiving information about community resources needs to increase.	resources/advertisement for migratory students and OSY.
3-5) We are concerned that migratory high school students, parents and OSY are not receiving enough information and support about graduation requirements and college and career plans.	Parent/Student Needs Survey	Indicators96% of parents indicated a needfor information on options afterhigh school, 58% need highschool credit information, 38%need information for promotinghigh school graduation.46% of students reported that theydo not understand the graduationrequirements at all.StatementsThe percentage of parentsindicating a need for informationabout options after high school,credit information, and promotinghigh school graduation needs todecrease.The percentage of studentsindicating they understandgraduation requirements needs to	 3-5a) Host parent and student meetings with school counselors/MEP staff to review and understand graduation requirements. 3-5b) Collaborate with colleges and universities and trade/vocational schools (e.g., ASU/AWC CAMP, Universal Technical Institute). 3-5c) Collaborate with local employers of qualifying industries, other LEAs, agricultural associations, and community agencies to identify and recruit OSY (e.g., Career Fair). 3-5d) Provide information to OSY at time of initial contact regarding graduation requirements, GED options, and college / career paths, and other support services and resources available.